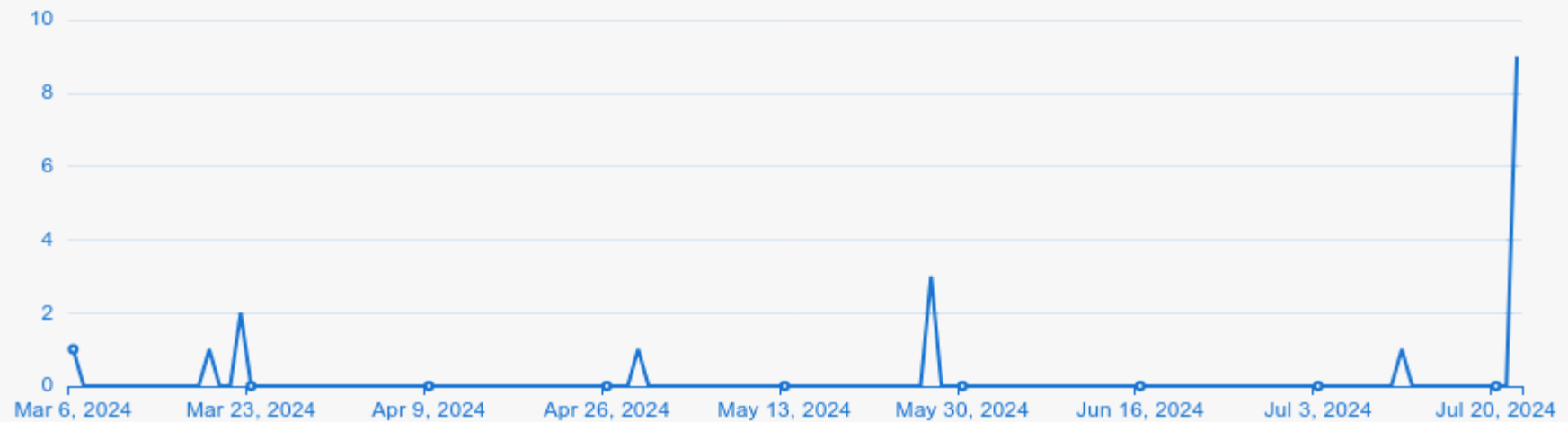


QuickSense Culture pulse

Start date of report: Mar 6, 2024

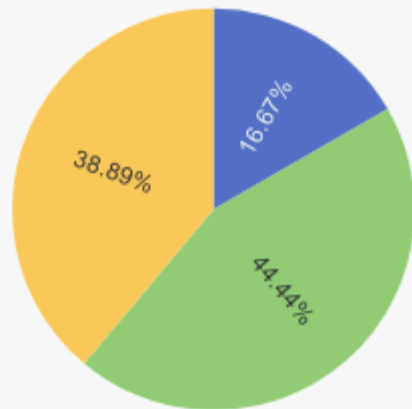
End date of report: Jul 22, 2024

Total number of stories: 18



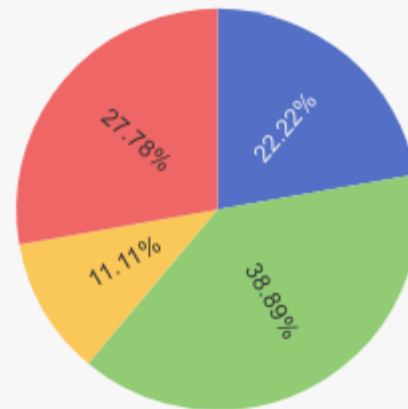
MULTI-CHOICE RESULTS

14. Do you think other people in your organisation have had similar experiences to the one you have



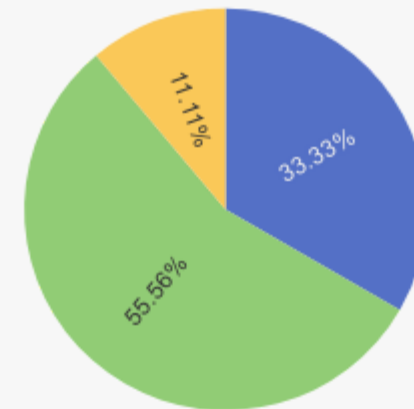
■ Everyone has ■ Most people have
■ Some people have

13. How would you describe your story:



■ Mixed ■ Negative ■ Neutral
■ Positive

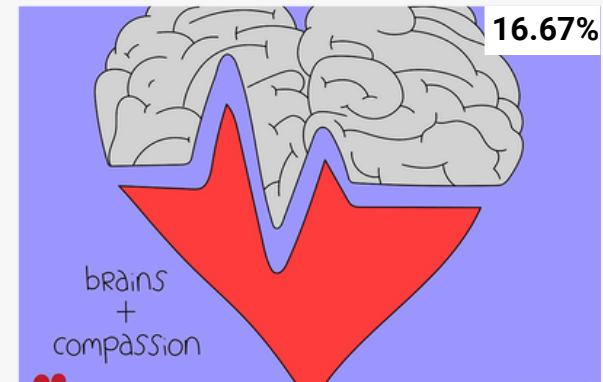
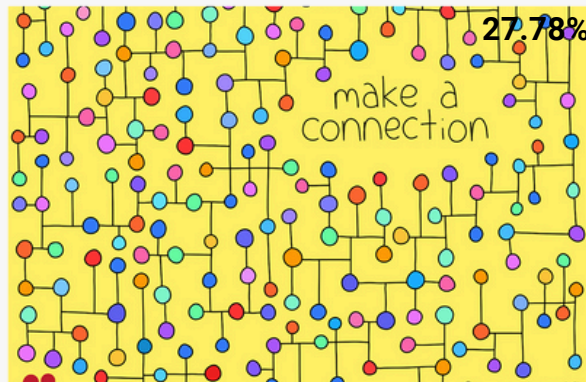
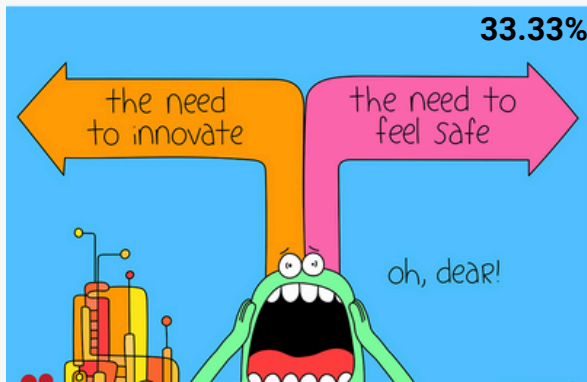
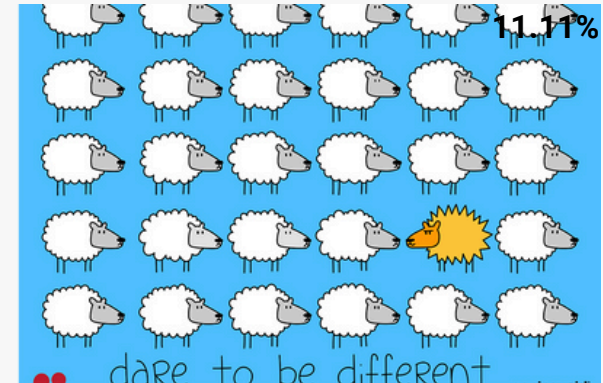
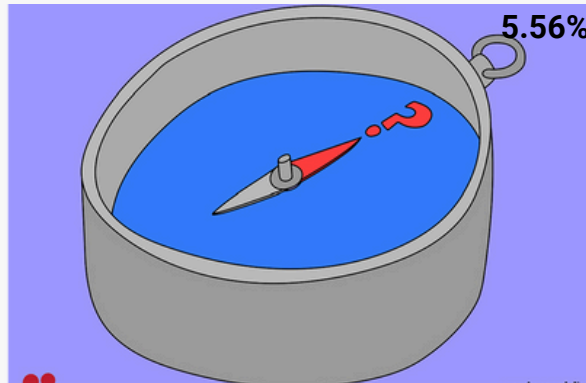
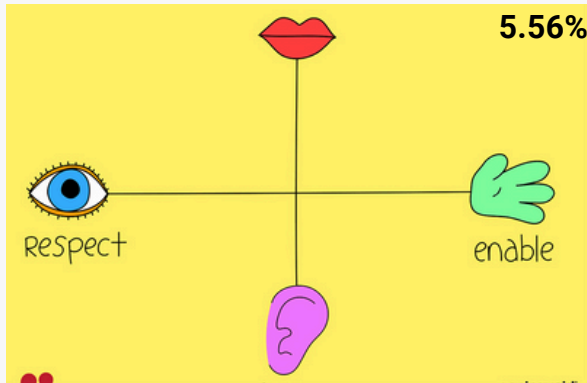
15. How long have you worked here?



■ Over 5 years ■ 1-3 years
■ Less than a year

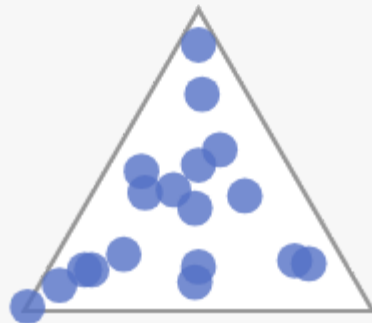
IMAGE SELECT RESULTS

1. Select the image that you feel best represents what it is like to work at your organisation:



5. In this experience what values were present...

creativity and innovation



business success

staff well-being

15. How long have you worked here?



Less than a year



1-3 years



3-5 years



Over 5 years

13. How would you describe your story:



Positive



Neutral



Negative



Mixed

14. Do you think other people in your organisation have had similar experiences to the one you have told us about?



No one has



Some people have



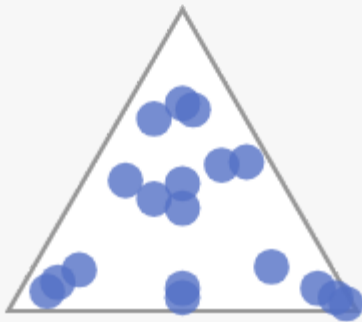
Most people have



Everyone has

7. Based in this experience, going forward the organisations needs to pay attention to...

how people collaborate and cooperate



cultural values, beliefs and norms

what gets done/prioritising tasks

15. How long have you worked here?



Less than a year



1-3 years



3-5 years



Over 5 years

13. How would you describe your story:



Positive



Neutral



Negative



Mixed

14. Do you think other people in your organisation have had similar experiences to the one you have told us about?



No one has



Some people have



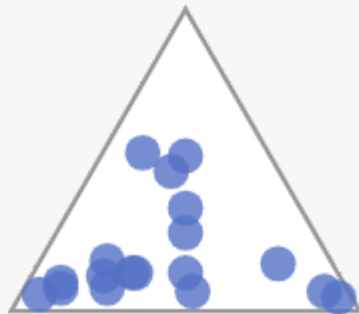
Most people have



Everyone has

4. What was the experience shaped by...

tools and technology



people and behaviours

processes and procedures

15. How long have you worked here?



Less than a year



1-3 years



3-5 years



Over 5 years

13. How would you describe your story:



Positive



Neutral



Negative



Mixed

14. Do you think other people in your organisation have had similar experiences to the one you have told us about?



No one has



Some people have



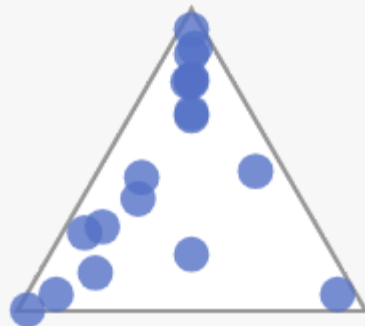
Most people have



Everyone has

6. In this experience, impact was felt by...

people collectively/ the organisation



individual staff

customers

15. How long have you worked here?



Less than a year



1-3 years



3-5 years



Over 5 years

13. How would you describe your story:



Positive



Neutral



Negative



Mixed

14. Do you think other people in your organisation have had similar experiences to the one you have told us about?



No one has



Some people have



Most people have

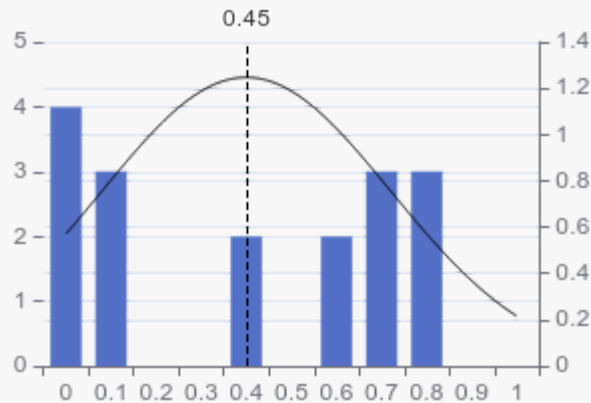


Everyone has

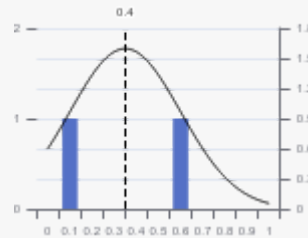
10. My values and beliefs are....

similar to the organisation's leadership

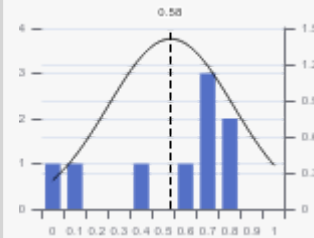
distinct from the organisation's leadership



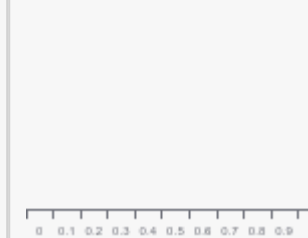
15. How long have you worked here?



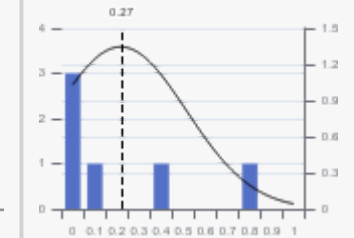
Less than a year



1-3 years

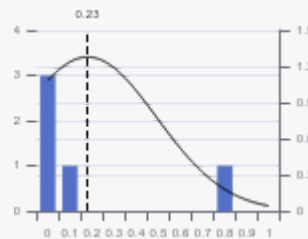


3-5 years

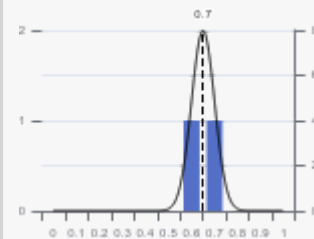


Over 5 years

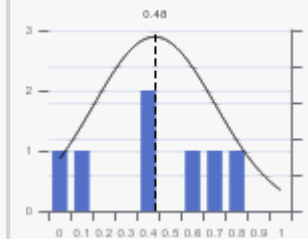
13. How would you describe your story:



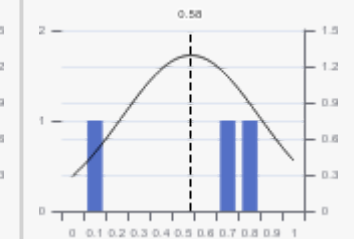
Positive



Neutral

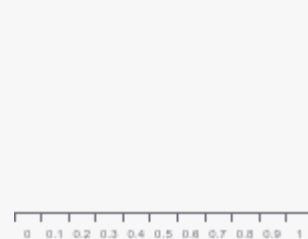


Negative

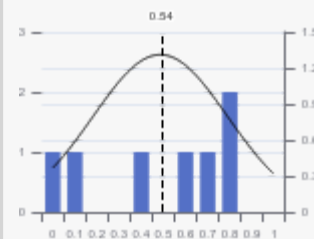


Mixed

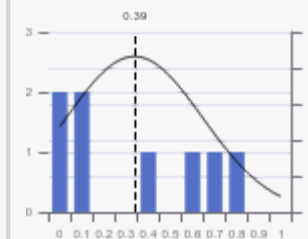
14. Do you think other people in your organisation have had similar experiences to the one you have told us about?



No one has



Most people have

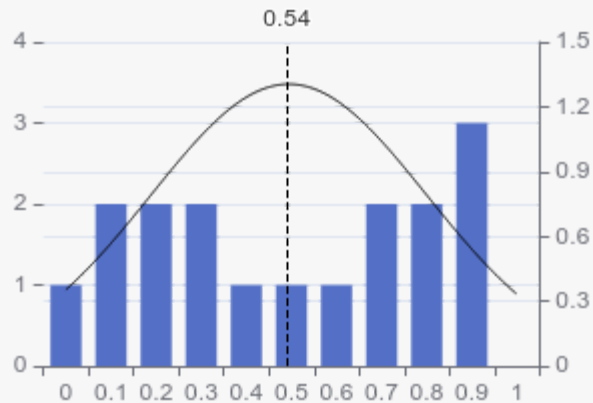


Everyone has

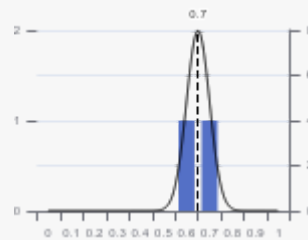
9. In this experience, people were driven by...

values and traditions of the past

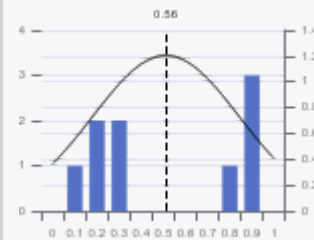
opportunities and vision for the future



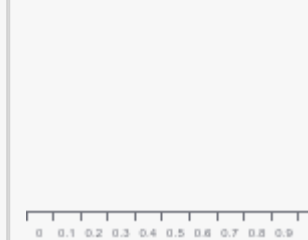
15. How long have you worked here?



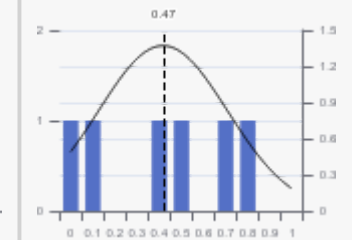
Less than a year



1-3 years

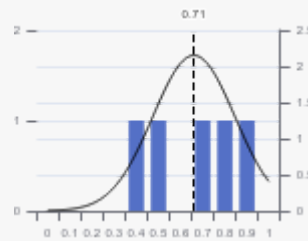


3-5 years

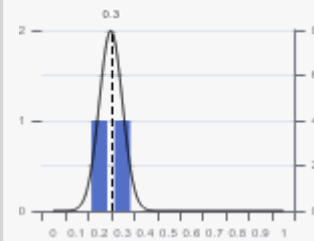


Over 5 years

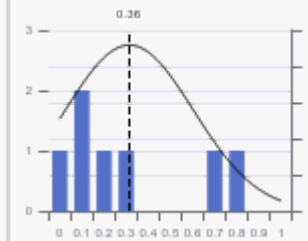
13. How would you describe your story:



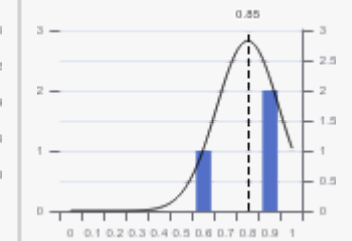
Positive



Neutral

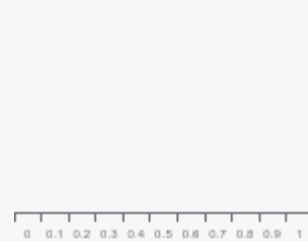


Negative

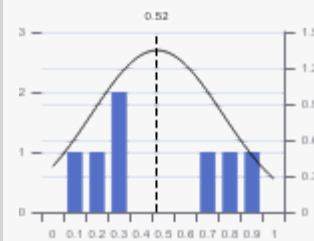


Mixed

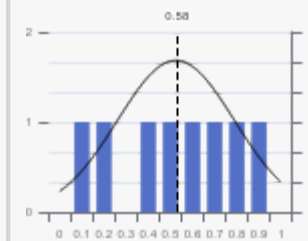
14. Do you think other people in your organisation have had similar experiences to the one you have told us about?



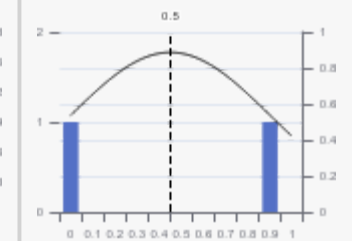
No one has



Some people have



Most people have

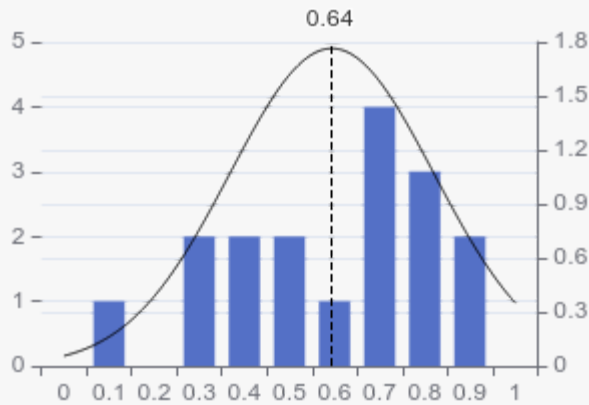


Everyone has

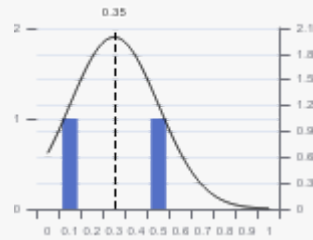
8. The pace of change in the organisation is...

too fast

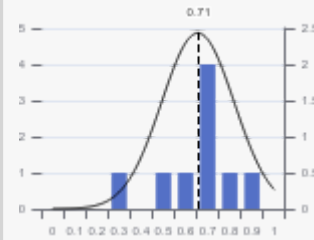
too slow



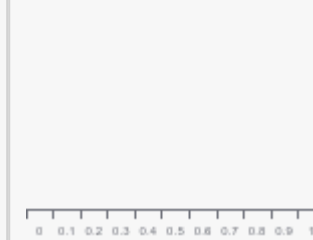
15. How long have you worked here?



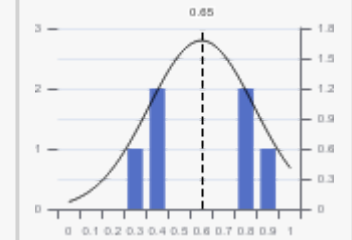
Less than a year



1-3 years

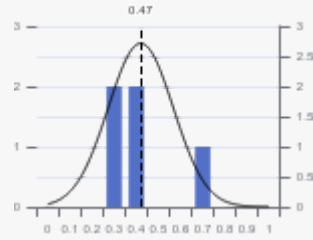


3-5 years

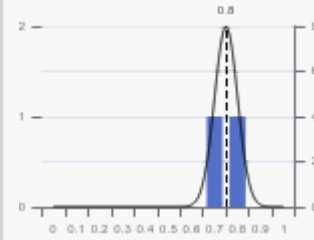


Over 5 years

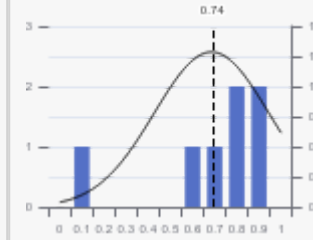
13. How would you describe your story:



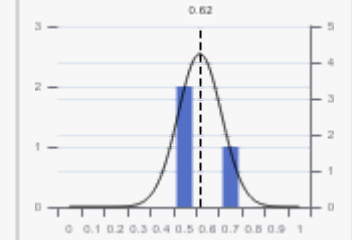
Positive



Neutral

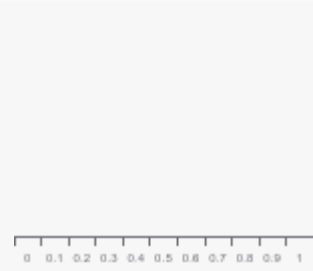


Negative

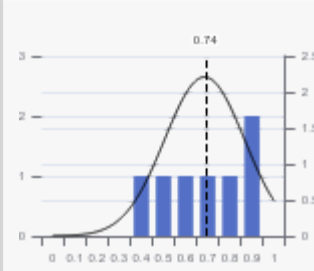


Mixed

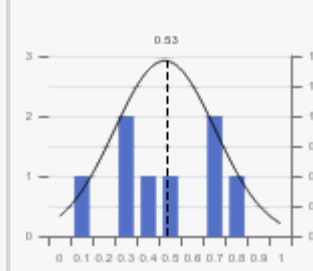
14. Do you think other people in your organisation have had similar experiences to the one you have told us about?



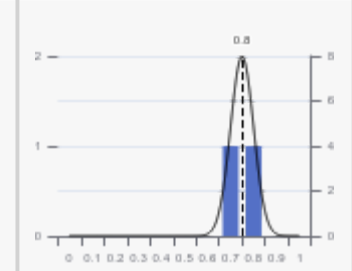
No one has



Some people have



Most people have



Everyone has

12. What is the one thing you would most like to change about working at this organisation?

11. What is the most positive characteristic of the working culture in this organisation?

3. Give your response a title or summarise it in a few words:

Transparency around priority

My team

Old v new

ore collaboration

opportunity to interact with great people

Short term profit dilemma

Decision making regarding budget spend - focus on short term profit when we need to develop new assets

Facing reality

Care

Big gap

Colleagues are asked to be innovative, and bonus are given on the success ratio of innovations for those daring to test new things. They only try once!

lack of curiosity

polite as long as you dont rock the boat

Education heading in the wrong direction

There is a very strong wish and desire to stay within their current expertise and not wanting to try out new ideas to prepare students for the working life.

12. What is the one thing you would most like to change about working at this organisation?

11. What is the most positive characteristic of the working culture in this organisation?

3. Give your response a title or summarise it in a few words:

2. Describe a recent experience which exemplifies why you picked this image:

Developing more emotional maturity and resilience amongst some of our staff

Thoughtful approach to clients

#Values-in-use

Our company just held its summer training summit and customarily we review our values. It was really interesting to see how alive our values are and how much they resonate.

Diversity

openness

Explore, Connect and Expand

We are exploring a brand-new field of possibilities within our market and we are connecting our product and service with different other needs and opportunities for our clients.

Work/life balance

Reputation

Conflicted

Needing appropriate systems in place/need for administrative work, versus needing also to be creative about offering.

Getting clear orientation and leadership

Getting things done

Lost on direction

Where asking my manager about the direction of our organisation, he was totally lost.

12. What is the one thing you would most like to change about working at this organisation?

11. What is the most positive characteristic of the working culture in this organisation?

3. Give your response a title or summarise it in a few words:

giving a bit more spaciousness, however in this instance it might have resulted in a slower/ less energising process!

We all band together to get stuff done, and learn with each other in the process from diverse perspectives that all feel valued
excitable

test

test

test

test

knowing who is who, it would be good if there was a searchable directory that explained who does what

supportive managers who treat staff as equals

joining the dots

enabling more time to be together as a team without a predefined task, time for us to reflect on, identify and work on our own priorities

People genuinely care for each other

smart team working

12. What is the one thing you would most like to change about working at this organisation?

11. What is the most positive characteristic of the working culture in this organisation?

3. Give your response a title or summarise it in a few words:

willingness to try new or different things, especially small scale projects and pilots

Interesting nature of the work

No co-pilot

testing again

testing testing

manami testing

test test test test test

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12. What is the one thing you would most like to change about working at this organisation?

11. What is the most positive characteristic of the working culture in this organisation?

3. Give your response a title or summarise it in a few words:

2. Describe a recent experience which exemplifies why you picked this image:

test

test

test

test

test test test

test manami